

MEET  
ANDY KUMPEL



AN INTRODUCTION TO  
CONVERGE NORTH CENTRAL'S  
CANDIDATE FOR REGIONAL PRESIDENT

# THE SEARCH PROCESS

The Converge North Central board started the search process last spring, looking for a dynamic, Christ-centered leader who embodies the strength, vision, and faithfulness of Nehemiah. We wanted someone passionate about seeing churches flourish, pastors equipped, and the kingdom advanced.

Through interviews, listening sessions, and more, the search team decided on Andy Kumpel. The Board of Stewards unanimously approved Andy and looks forward to your opportunity to meet the candidate and vote on him as the next regional president.

## WHAT DOES CONVERGE NORTH CENTRAL NEED?

Cohesive leadership. Andy looks forward to leading strategic teams to rebuild trust and build a vision going forward.

## ANDY'S LEADERSHIP STYLE

- › **STRENGTHSFINDER:** Arranger, Ideation, Strategic, Activator, Analytical
- › **MEYERS-BRIGGS:** ENTJ – Visionary Commander – strategic, logical, efficient, outgoing, ambitious, independent, effective organizer of people, and long-range planner.
- › **INITIATOR:** Entrepreneurial temperament with an action-oriented style. A creative problem solver.
- › **PRAGMATIC:** Strong change agent who looks at all possibilities. Always striving to improve.
- › **INNOVATIVE:** Avoids “that’s how we’ve always done it”—prefers to look for a better, more effective approach.

## SAY HELLO TO ANDY

LEAD PASTOR OF OAK HAVEN CHURCH IN  
HAM LAKE, MINNESOTA SINCE 2015

MARRIED TO CASSIE  
AND FATHER TO  
FOUR GIRLS

MORE THAN 20 YEARS OF  
MINISTRY IN MEDIUM  
AND LARGE CHURCHES

HE'S A DRIVEN TRAILBLAZER  
WHO'S ALWAYS UP FOR A  
CHALLENGE

LIKES TO PLAY TENNIS AND GOLF  
(GOOD AT TENNIS... BAD AT GOLF!)

# A B O U T   A N D Y

## 01 — PASTORAL LEADERSHIP EXPERIENCE

**LEAD PASTOR** – Oak Haven Church in Ham Lake, Minnesota – 2015-current

- › Cast the vision, managed the ministry team, developed and executed strategic plans—including remodeling and capital fundraising—for this medium-sized church.

**VARIOUS ROLES** – Autumn Ridge Church in Rochester, Minnesota – 2006-2015

- › Held three pastoral positions at this large church where he worked in leadership and community development, overseeing teams and ministries, building new initiatives, and creating systems.

**YOUTH PASTOR** – Christ Community Church in Rochester, Minnesota – 2002-2005

- › Recruited, trained, and oversaw the volunteer ministry team and developed a discipleship program for students at this large church.

## 02 — EDUCATION

- › **DOCTOR OF MINISTRY**  
Church and Parachurch Executive Leadership – 2019  
Thesis on Leading Change in Organizational Culture  
Denver Seminary, Littleton, Colorado
- › **MASTER OF DIVINITY**  
Communication and Preaching – 2005  
Bethel Seminary, St. Paul, Minnesota
- › **BACHELOR OF ARTS**  
Theology and Theological Languages (double major) – 2002  
Concordia University, Chicago, Illinois

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*The selection of Dr. Andy Kumpel is a great fit for CNC and I look forward to watching him lead our movement of churches into the future."*

**ROSS ALLEN**  
PRESIDENT OF BETHEL UNIVERSITY

## 03 — RELEVANT EXPERIENCE

- › Leadership in large and medium-size churches.
- › Management of full-time ministry staff, administrative staff, and volunteers.
- › Preaching experience in a variety of settings and sizes of churches (weddings, funerals, special services, large and small congregations).
- › Ability to cast a vision for change while maintaining church unity.
- › Gifted at conflict resolution.
- › Aptitude for developing a sense of team ownership among a church staff for a system of spiritual growth in a congregation.

## 04 — WATCH ANDY PREACH

- › *Run to Win: Run Toward Him* - January 5, 2025, <https://shorturl.at/6QR2X>
- › *The Unmoved Mover: Can We Know God?* - June 2, 2024, <https://youtu.be/UCdZkmUYnJQ?t=2191>
- › *The God Who Is: Creator* - February 9, 2025, <https://rb.gy/3m5ggg>

## 05 — FAMILY

Andy lives in Andover, Minnesota with his wife Cassie and four girls. He’s been married to Cassie since 2002. She is a nurse anesthetist and works in surgery.

- › **FAMILY GOAL:** Take the girls to all 50 states. Our oldest three girls will hit 50 states when we take them to Hawaii in January.

*“Pastor Andy is a fantastic fit for our region. His heart for Jesus, serving local pastors, and encouraging our churches to pursue Matthew 28 naturally inspires others and fosters a shared sense of mission. I’m thrilled for CNC’s future.”*

**DR. JOEL NELSON**

**06 — FAITH BACKGROUND**

Andy grew up in a Roman Catholic family. They moved around a lot, and church became a stabilizing force. After confirmation, Andy was the only one of a 100-strong confirmation class to come back. That kickstarted an exploration into other Christian traditions. He started reading the Bible and discovered a personal relationship with Jesus.

**07 — FUN FACTS**

- › Graduated as a Kern Scholar (full tuition scholarship) at Bethel Seminary.
- › Received the Omark Excellence in Preaching Award at Bethel Seminary two years in a row.
- › Named to academic-all conference team in the Northern Illinois-Iowa Conference (NCAA Division III Athletics) three years in a row.
- › Passion for pastoral health and avoiding burnout.
- › Led Converge North Central’s Ordination Guidance Committee.
- › Member of Converge North Central Regional Leadership Team.
- › Mentored students in the Bethel Seminary intern program.

T H E G R E A T  
C O M M I S S I O N

<sup>16</sup> Then the eleven disciples went to Galilee, to the mountain where Jesus had told them to go. <sup>17</sup> When they saw him, they worshiped him; but some doubted. <sup>18</sup> Then Jesus came to them and said, “All authority in heaven and on earth has been given to me. <sup>19</sup> Therefore go and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, <sup>20</sup> and teaching them to obey everything I have commanded you. And surely I am with you always, to the very end of the age.”

**MATTHEW 28: 16-20**

